

**KANKAKEE SCHOOL DISTRICT NO.111
BOARD OF EDUCATION MINUTES
September 28, 2020**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:03 p.m. in the Multi-purpose Room at Kennedy Middle School, 1550 W. Calista Street Kankakee, IL 60901.

ROLL CALL

Members present: Mary Archie
Chris Bohlen
Jess Gathing, Jr. Vice President
Deb Johnston
Angela Shea, Secretary
Barbara Wells

Members Absent: Darrell Williams (entered at 6:06 pm)

A quorum was declared present.

Closed Session

At 6:03 p.m., a motion was made by Gathing, seconded by Archie, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, ROLL CALL VOTE-Ayes: Archie, Bohlen, Gathing, Johnston, Shea, and Wells Nays: none. Motion carried.

The closed session was adjourned at 7:10 p.m.

At 7:13 p.m., the regular session was reconvened.

The Pledge of Allegiance was led by Mrs. Guzman's 5th-grade class via ZOOM.

Meeting with the Board were:

Felice Hybert, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Robert Grossi, Assistant Superintendent
Dr. Geneva Walters, Superintendent
Rachel Thornton, Recording Secretary

Public Hearing- FY 21 School Budget

Mr. Grossi presented the FY 21 Budget.

President Wells asked if there were any public comments regarding the FY-21 Budget.

Public Comments for FY 21 School Budget

No public comments were made.

Stephanie Markham from the daily journal was present.

Superintendent's Report

❖ Good News:

School	Event	Explanation
District	Donations	Rachel Schramm, the Community Outreach Coordinator from the Economic Community

Roll Call

Closed Session

Reconvene

Pledge

Public Hearing

Superintendent's Report

		<p>Development Agency for the City of Kankakee, has donated 200 Census maps to our district. The Census maps show population by state, average median age, average family size, and median income.</p> <p>There are two different maps, one is geared towards elementary students and the other is geared towards the older students.</p>
Kennedy	Donations	<p>Seven of Kennedy's teachers each were awarded \$100 Meijer Gift Cards thanks to the Teacher's Back-to-School Appreciation Contest, sponsored by local radio stations. Teachers submitted their ideas on how they would use the money and were selected. Most reported that they will use these funds to purchase incentives to encourage and celebrate improved engagement.</p>

- ❖ Mr. Yohnka, Mr. Pickett, Mr. Weigt, Ms. Strong, Tim Kowen, and Mr. Wilcox presented the Kays Media Proposal.
- ❖ Second Quarter Plan for 2020-2021 School Year:
 - Principals and Dr. Walters answered questions from the board and Facebook live regarding the 2nd quarter plans and levels of engagement.
- ❖ Food Service:
 - Ms. Botenstein discussed the partnership with No kids hungry and the purchase of a food truck. When the Food Truck is ready, it will serve the community, Culinary Arts Students, and concessions.
- ❖ Instruction:
 - Mrs. Hybert discussed the recent SAT Testing, along with the TNTP 5th quarter learning report.
- ❖ Finance:
 - Nothing was discussed.
- ❖ Personnel:
 - Dr. O'Connor discussed the positions that need to be covered as well as working on this year's evaluation tools.

Principal's Report

Mrs. Veronda discussed retirements as well as introduced her staff members. She discussed the goals of Kennedy staff and the several different supports for students. Mrs. Veronda showed two types of virtual classrooms.

Principal's Report

Public Comments

The following public comment was made.

Public Comments

Name	Topic
Katrina Woodard	Ms. Woodard discussed her concerns regarding money raised by her daughter for a field trip that did not happen. She also stated her concerns regarding the senior class.

Consent Agenda

The following items were presented:

- The following Board Minutes were presented for approval:
 - **September 14, 2020 (Regular & Closed Session)**
- The **School Improvement Plans for Kennedy Middle School, King Middle School, Kankakee Junior High, and Edison Primary School** were presented for approval.

Consent Agenda

Board Minutes
School Improvement Plan

- The **Overnight Trip Request** was presented for approval.
- The following **Personnel Items** were presented for approval:

Name	Position	Effective Date
Retirement (Administration)		
Kathleen O'Connor	Assistant Superintendent for Human Resources	170 Days into 2021-2022 fiscal year
Resignations (Support Personnel)		
Shaquille Adams	Security Officer at KHS	September 8, 2020
Lindsey Helgeson	Head Start Teacher at Proegler	August 7, 2020
Appointments (Licensed Educational Professional)		
Timothy Keown Jr.	Permanent Substitute at KHS	September 28, 2020
Camille Msall	Special Education Teacher at KHS	September 21, 2020
Appointments (Support Personnel)		
Crystal Sanchez	Office Secretary 12 Flex at KHS	October 12, 2020
Amelia Toronjo	Translator Assistant	September 21, 2020
Extra Duty Assignments		
Allison, Conner	Orchestra Director (KHS)	2020-2021 School Year
Allison, Conner	Orchestra Director (KJHS)	2020-2021 School Year
Bleyle, Daniel	5th Grade Head Basketball Coach (Boys)	2020-2021 School Year
Bretzlaff, Peter	Assistant Soccer Coach at KHS (Boys)	2020-2021 School Year
Burns, Brad	Assistant Football Coach at KHS (Second Tier)	2020-2021 School Year
Cameron, Brittany	Assistant Volleyball Coach at KHS (Girls)	2020-2021 School Year
Cameron, Brittany	6th Grade Head Basketball Coach (Girls)	2020-2021 School Year
Cassady, Deena	Fall Play Director	2020-2021 School Year
Chandler, Aaron	Head Cross County Coach at KJHS	2020-2021 School Year
Crite, Kendrick	Assistant Football Coach at KHS (Lead)	2020-2021 School Year
Cross, Jason	Assistant Softball Coach at KJHS	2020-2021 School Year
Diaz, Juan	Assistant Soccer Coach at KHS (Boys)	2020-2021 School year
Dyche, Diana	Show Choir Accompanist at KHS	2020-2021 School Year
Emery, David	Director of Athletic Performance (Fall)	2020-2021 School Year
English, Kellie	Assistant Golf Coach at KHS	2020-2021 School Year

Overnight Trip Request

Personnel Items

Resignations/Retirements

Appointments

Flournoy, Annette	Ticket Manager	2020-2021 School Year
Ford, Alan	Assistant Football Coach at KHS (Lead)	2020-2021 School Year
Fox, Alexandra	Head Softball Coach at KJHS	2020-2021 School Year
Grimberg, Nicholas	Pep Band Director at KHS	2020-2021 School Year
Grimberg, Nicholas	Band Director at KHS	2020-2021 School Year
Grimberg, Nicholas	Drumline Director at KHS	2020-2021 School Year
Grimberg, Nicholas	Jazz Band Director at KHS	2020-2021 School Year
Grimberg, Nicholas	Marching Band Director at KHS	2020-2021 School Year
Grimberg, Nicholas	Jazz Band Director at KJHS	2020-2021 School Year
Grogan, Jo	Assistant Swim Coach (Girls)	2020-2021 School Year
Hart, Derek	Head Football Coach at KHS	2020-2021 School Year
Hazelett, Edward	Assistant Football Coach at KHS (Lead)	2020-2021 School Year
Hernandez, Hugo	Assistant Soccer Coach at KHS (Boys)	2020-2021 School Year
Johnson, Natisha	Assistant Cheerleading Coach at KHS (Fall)	2020-2021 School Year
Jordan, Samuel	Assistant Football Coach at KHS (Lead)	2020-2021 School Year
King, Anne	Assistant Cross Country Coach at KHS	2020-2021 School Year
Knudson, David	Art Curator at KHS	2020-2021 School Year
Lehman, Timothy	Band Director at KJHS	2020-2021 School Year
Miller, James	Assistant Football Coach at KHS (Second Tier)	2020-2021 School Year
Mkhwanazi, Vincent	Head Soccer Coach at KHS (Boys)	2020-2021 School Year
Moore, Mila	Head Cheerleading Coach at KHS (Fall)	2020-2021 School Year
Munoz, Rodrigo	Assistant Soccer Coach at KHS (Boys)	2020-2021 School Year
Murphy, Gregory	Assistant Football Coach at KHS (Second Tier)	2020-2021 School Year
Newman, Barbara	Art Curator at KHS	2020-2021 School Year
Niemann, Jacob	Assistant Golf Coach at KHS	2020-2021 School Year
Norden, Alyssa	Choral Director at KJHS	2020-2021 School Year
Olmstead, Richard	Head Cross Country Coach at KHS	2020-2021 School Year
Pommier, Dennis	Head Volleyball Coach at KHS (Girls)	2020-2021 School Year
Powell, Shaquille	Assistant Football Coach at KHS (Second Tier)	2020-2021 School Year
Prude, Tyler	Head Tennis Coach at KHS (Girls)	2020-2021 School Year

Redmond, John	5th Grade Head Basketball Coach (Boys)	2020-2021 School Year
Richey, April	Assistant Volleyball Coach at KHS (Girls)	2020-2021 School Year
Ring, Abigail	Assistant Tennis Coach at KHS (Girls)	2020-2021 School Year
Sanders, Khadaizha	7th Grade Head Basketball Coach at KJHS (Girls)	2020-2021 School Year
Strong, Katherine	8th Grade Head Basketball Coach at KJHS (Girls)	2020-2021 School Year
Sutter, Pauls	Fall Play Assistant Director at KHS	2020-2021 School Year
Sykes, Anthony	Head Baseball Coach at KJHS	2020-2021 School Year
Teeters, Scott	Head Swimming Coach at KHS (Girls)	2020-2021 School Year
Terrell, Harold	6th Grade Head Basketball Coach (Boys)	2020-2021 School Year
Tetrault, Donya	Head Golf Coach at KHS	2020-2021 School Year
Thornhill, Jackson	Show Choir Choreographer at KHS	2020-2021 School Year
Toepfer, Tracy	Choral Director at KHS	2020-2021 School Year
Toepfer, Tracy	Show Choir Director at KHS	2020-2021 School Year
Tudor, Charles	Assistant Soccer Coach at KHS (Boys)	2020-2021 School Year
Webster, Katherine	Head Cheerleading Coach at Kennedy	2020-2021 School Year
Weigt, Kurt	6th Grade Head Basketball Coach (Girls)	2020-2021 School Year
Wells, Shawn	Assistant Volleyball Coach at KHS (Girls)	2020-2021 School Year
Works, Calvin	Assistant Football Coach at KHS (Lead)	2020-2021 School Year
Wright, Perry	Assistant Baseball Coach at KJHS	2020-2021 School Year
Internal Appointment (Administrative)		
Shemeka Fountain	Assistant Superintendent of Human Resources	July 1, 2021
Leave of Absences (Support Personnel)		
Janet Boguszewski	Food Service at KJHS	August 17, 2020 -September 30, 2020
Salary Adjustment (Licenced Educational Professional)		
Dr. Carol Szynal	Claims Coordinator at Avis Huff	May 1, 2020

A motion was made by Shea and seconded by Johnston to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Action Items

1. Approval of 2020-2021 School Budget

A motion was made by Gathing, seconded by Bohlen to approve the 2020-2021 school budget as presented. ROLL CALL VOTE- AYES: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion

Leave of Absence

Salary Adjustment

Action Items
2020-2021 School Budget

carried.

Old Business

No old business was discussed.

Information

1. FOIA Request
2. Recommended Board Policy Manual Changes (1st Reading)

At 9:50 p.m., a motion was made by Gathing, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

Old Business

Information

Adjourn

APPROVED October 13, 2020